



Surrey Poet Laureateship

Safeguarding Policy

At Surrey Poet Laureateship CIC, we are dedicated to fostering a safe and supportive environment for all individuals, particularly vulnerable populations, who engage in our poetry programmes and activities. Our Safeguarding Policy reflects our unwavering commitment to prioritising the well-being and protection of every participant.

Our Commitment

- Surrey Poet Laureateship CIC places the safety and security of all individuals at the forefront of our operations, adhering to the highest standards of safeguarding principles.*
- We recognise and accept our responsibility to safeguard vulnerable individuals from any form of harm, abuse, or exploitation, ensuring their dignity and well-being are upheld at all times.*
- Safeguarding is a core value embedded within our organisational culture, upheld by every member of our team and volunteer network.*

Guiding Principles

- Prevention: We implement proactive measures and policies to prevent potential risks and safeguard individuals from harm.*
- Protection: Swift and decisive action will be taken to protect vulnerable participants from any threat of harm or abuse.*
- Support: We provide comprehensive support and assistance to individuals affected by safeguarding concerns, ensuring they have access to necessary resources for their well-being.*
- Confidentiality: Safeguarding matters are treated with the utmost confidentiality, respecting the privacy and dignity of all involved.*
- Empowerment: We empower individuals to voice their concerns and actively participate in safeguarding decisions that affect their safety and security.*



Operational Procedures

- Identification of Concerns: Our staff and volunteers are trained to recognise signs of vulnerability and potential safeguarding risks, enabling us to intervene promptly.
- Reporting: All staff and volunteers are required to report any safeguarding concerns to our designated safeguarding officer, who will handle the matter with the utmost urgency and discretion.
- Investigation and Response: We conduct thorough investigations into safeguarding concerns, ensuring transparency and fairness in our processes, and taking appropriate action in accordance with our policies.
- DBS Checks: All our volunteers undergo rigorous Disclosure and Barring Service (DBS) checks to ensure their suitability to work with vulnerable individuals.

At Surrey Poet Laureaship CIC, safeguarding is not just a policy; it's a fundamental commitment ingrained in our organisational DNA. By upholding these principles, we create a nurturing environment where poetry becomes a source of healing and empowerment for all participants.